

STOP WORK POLICY

The Management and the human team of **Grupo MARCO** are committed to promoting the safety and health of all the people who participate in our Projects, and that is why we have defined our **Stop Work Policy** as one of the actions to achieve this.

This policy is part of our **prevention culture**, and aims to protect people (workers) who work with us from an accident or occupational hazard.

We request that any person who detects a possible risk, unsafe behavior, immediately communicate it to their superior or responsible in the Work Center, and if the risk is considered critical, stop their work, until the situation is proven to be safe.

This communication will not have any type of negative consequence for the person who communicates, no blame or responsibility will be attributed to the person who reports these situations in good faith, even if such action is ultimately determined to be unnecessary.

The Health and Safety of people is a characteristic of our preventive culture in the Group.

Fernando Marco Blanco

Binéfar, 10th March 2020