

QUALITY POLICY, OCCUPATIONAL HEALTH, ENVIRONMENT AND INNOVATION

The management and staff of Grupo MARCO are committed to creating sustainable value for our clients, employees and stakeholders, contributing to the progress of the territories in which we operate.

Grupo Marco has experienced a constant growth since its foundation in 1988, evolving from its traditional lines of activity (earthmoving) to a global service in construction, development, mining and industry. At the same time, we have carried out an intense territorial expansion, with a stable presence in 3 continents. All this growth has been driven by and based on our core values: a well-done work, people satisfaction and sustainable development.

Continuing with this evolution implies taking on the challenge of adapting to a variable and highly competitive context. It also implies connecting with the needs and expectations of all our stakeholders, who have assumed environmental respect, sustainability, innovation and people's well-being as fundamental values.

To this end, we have developed a system capable of effectively managing our commitment to quality (ISO 9001), occupational health (ISO 45001), respect for the environment (ISO 14001), innovation (UNE 166001 and UNE 166002) and social responsibility (iQNet SR10 and ODS).

This system establishes the reference framework for strengthening a culture of continuous improvement and developing strategic direction through:

- The determination of good corporate governance criteria.
- The establishment of annual quality, occupational health, environmental and innovation objectives.
- Compliance with applicable legal, regulatory and voluntary provisions and requirements.
- The guarantee of maximum quality in our activities, always considering the best techniques available and managing resources efficiently.
- The progressive incorporation of life cycle and circular economy criteria.
- Promoting the construction of safe, healthy and people-oriented work environments, through actions consistent with our reality and aimed at eliminating hazards, reducing risks and improving the working environment.
- The improvement of environmental performance with actions consistent with the nature, magnitude and environmental impacts we generate: environmental protection, pollution prevention, sustainable use of resources and preservation of the ecosystems where we operate.
- The systematization of R&D&I processes, creating an environment that fosters innovation and provides value for the improvement of products, services, solutions, processes, systems, organizational structures and social interactions.
- The generation of positive relations with our environment, promoting actions linked to social responsibility.
- The personal and professional development of the people who make up the group.

The Management of the MARCO Group fully identifies with this Policy. In coherence, it provides the means to implement it and make it a reality, from the conviction that our challenges are only achievable with the commitment of all the people involved. To make this involvement possible, communication, consultation and participation of employees and all stakeholders will be promoted.

Fernando Marco Blanco
Binéfar, 20th February 2020